



**REAL ESTATE PERSONNEL, INC.**

**PLACEMENT FEE OPTIONS:**

**DIRECT HIRE** fee structure:

Fees based on a % of the starting annual wage or salary. Fees are due 30 days after the start date:

- 10% for hourly, non exempt employees
- 15% for salaried, exempt from overtime pay employees
- 20% for executive or degree required employees

Commissions and compensation such as free rent are included as part of the starting salary.

A full 90 day unconditional trial period on all DIRECT HIRE placements only.

**TEMPORARY TO HIRE:**

The above fee structure discounted by 2% per each day worked on our payroll. No trial period on temporary to hire placements.

Example; 50 worked days = 2% X 50 = a 100% discount on the fee.

**TEN PAYMENT PLAN:**

The above fee structure with 1/10th of the fee due upon the completion of each month for 10 months. Should the candidate leave or be terminated for any reason, no refunds are given for completed months and no additional fees are assessed.

**PAYROLLING:**

We can payroll your candidate at a discounted rate until you can hire them with no additional placement fee.

**POLICY STATEMENT:**

Applicants referred by REAL ESTATE PERSONNEL, Inc. are considered placed by our company if the applicant is hired within one year of referral by the client company or any of its subsidiary or associate companies. We assume no liability for false information given to us by applicants, their previous employers, personal references or criminal background check information. Policies and fees are subject to change without notification. Effective 10/1/08

1762 Emerson Street  
Denver, CO 80218  
303-832-2380 Fax: 303-832-2330  
Toll Free: 877-540-3392

300 West Douglas  
Suite 320  
Wichita, KS 67202  
316-665-6575 Fax: 316-223-1038

Greenwood Executive Park  
6458 South Quebec Street  
Building 5  
Centennial, CO 80111-4628  
720-529-0192 Fax: 303-362-5801

2149 East Bridge Street  
Brighton, CO 80601  
303-832-2380 Fax: 303-362-5801

[www.realtyjobs.com](http://www.realtyjobs.com)



**REAL ESTATE PERSONNEL, INC.**

*Bringing people together for over 15 years*



## STAFFING SPECIALISTS

*Executive  
Permanent  
Temporary*

[www.realtyjobs.com](http://www.realtyjobs.com)



# REAL ESTATE PERSONNEL, INC.

## Staffing specialists for your industry

### Why consider our placement service?

#### Our commitment:

The staff at Real Estate Personnel, Inc. are committed to assisting our clients in reaching their goals by providing the right candidate at the right time in a cost effective, professional and ethical manner.

#### Specialists in your industry:

Our staff has direct work experience relative to the positions you need filled. Our consultants are selected for their expertise in property management, hospitality, construction, mortgage banking, title and other related fields.

#### Save money and time:

- No wasted time with unqualified candidates
- Save on advertising and internet costs
- No need to manage candidate databases
- No costs for testing, employment references, criminal checks

#### Confidentiality:

There are times when replacing a current employee will upset the day to day operations. We can provide candidates confidentially and have interview offices available for your use near downtown Denver, Centennial, Brighton CO and downtown Wichita, KS.

#### Tap the hidden market:

Through our multifaceted recruiting process we can provide candidates that may not be actively responding to ads or actively marketing themselves, or even considering new opportunities.

#### Flexible Hiring Options:

- DIRECT HIRE - 90 day guarantee
- TEN PAYMENT PLAN-10 payments in 10 months
- TEMP TO HIRE - No fee after 50 worked days
- PAYROLLING - Until you hire your person

### DEVELOPMENT/ CONSTRUCTION

Architects & CADD designers  
Project Managers & Superintendents  
Coordinators, Schedulers & Estimators  
Marketing & Sales Professionals  
Accounting, Bookkeeping & Analysts  
Administrative Support Staff

### BROKERAGE

Managing Brokers & Brokers  
Realtors Assistants  
Transaction Coordinators  
Reception & Administrative

### PROPERTY MANAGEMENT/ HOSPITALITY

Regional & Portfolio Managers  
Leasing & Tax Credit Specialists  
Apartment, Commercial & Hotel Managers  
Front Desk Service & Banquet Staff  
Maintenance, Grounds & Housekeeping  
Lease Administrators & Tenant Coordinators  
Accounting & Administration

### MORTGAGE/TITLE

Loan Officers, Processors & Closers  
Marketing & Management  
Title Search & Escrow Managers

### EXECUTIVE

CFO, COO, CEO  
Controllers & Managers

